

## SUSTAINABILITY POLICY

Our ISO14001:2015 accreditation demonstrates our robust control over reducing our environmental impact and sets out a framework allowing us to improve on these targets.

At Rapidity we are very conscious of our environmental impact, and we are dedicated to making eco-friendlier, more sustainable business choices wherever possible.

We understand that our environmental efforts can always be improved, which is why we are constantly reviewing our practices to improve sustainability.

Rapidity is committed to support environmentally sustainable policies wherever possible.

- We invest in the most modern technology and equipment to ensure optimum energy efficiency and reduced waste.
- Procedures are in place with set objectives and targets to monitor our energy use and reduce it where possible.
- Purchasing will always consider the environmental and social impact of the product.
- We purchase all our materials from major UK suppliers and support responsible forestry through our FSC® certification.
- Transport is planned to ensure the most efficient route and avoid unnecessary journeys.
- 70% of our company fleet has gone electric already to reduce our carbon footprint. Our aim is to make this 100%.
- We monitor our waste streams and recycle paper, board, timber, and metal. Chemicals are kept to a minimum and disposed of via licensed contractors, we will always use environmentally friendly alternatives where possible.
- Training and encouraging our staff to carry out their duties in an environmentally and socially responsible manner.
- We comply with all relevant environmental legislation and regulations.
- All our energy comes from renewable sources.

- Maintaining our ISO 14001:2015 certification for compliance which is externally audited annually for compliance.

In addition to this, we keep abreast of the latest corporate certifications and initiatives that can assist our endeavours to keep our environmental impact at a minimum.

